

MEMBERSHIP CRITERIA AND OPERATION OF THE NRM COMMITTEE

Role and functions of the NRM Committee

Consistent with section 10 of the NRM Act, the NRM Committee has the following functions and powers independent of the CCA Board:

- to identify the priorities for natural resource management for the region;
- to prepare and maintain a regional NRM strategy for the region;
- to facilitate the implementation of the regional NRM strategy;
- to promote natural resource management principles;
- to facilitate the integration of natural resource management and planning activities for the region;
- to seek, manage and allocate funds according to the regional NRM strategy;
- to coordinate the region's participation in national and State programs relating to natural resource management;
- to monitor and evaluate the implementation of the regional strategy;
- to develop and implement processes to ensure appropriate education and training in natural resource management.

Through the NRM Committee's direction, relevant strategies and on the Committee's behalf, the NRM employees of Cradle Coast Authority will deliver the regional NRM strategy accredited by the Minister, and support the NRM Committee in seeking and delivering national and state funded programs relating to NRM

Required fields of expertise for appointment to the NRM Committee

The Committee shall consist of not more than ten persons (excluding the Chair), who come from across the Cradle Coast Region and shall include the following skill sets (Note: a nominee may meet more than one skill set):

- Conservation - Knowledge and experience in nature conservation, a high level understanding of nature conservation issues, and the ability to articulate the views of non-government nature conservation groups.
- Aboriginal Community – *Aboriginal representatives who are able to articulate and offer independent advice on the varied interests of the Tasmanian Aboriginal community in relation to natural resource management (such as natural and cultural heritage and values, connection to country, and community engagement).*
- Agriculture - *High-level knowledge of current agricultural industries and practices in the region, with the practical background necessary to provide relevant advice, particularly in relation to the implications and application of NRM program activities in the Cradle Coast Region.*

- Social Science and Marketing - Knowledge and skills in the social sciences, a high level understanding of social trends, social marketing, community engagement and communication principles and the background necessary to provide advice, particularly in relation to applying social knowledge to NRM delivery.
- Partnerships and philanthropy - Knowledge and skills in building partnerships and philanthropy, with the background necessary to provide advice, particularly in relation to developing partnerships between the CCNRM, and individuals and organisations with interests in NRM.
- Business management and strategic planning - High-level knowledge of current business management and strategic planning practices with the background necessary to provide relevant advice, particularly in relation to the implications and application of current business practices and strategy for planning and implementation of NRM Services in the Region
- Governance, legal and contractual issues – High level knowledge of best practice governance and legal issues related to operation of a statutory advisory committee with the background necessary to advise on the functions and obligations of the committee under s 10 of the NRM Act 2002.

The above skill sets will be used to assess applications for membership within a skills matrix to ensure that the Committee is capable of fulfilling its functions under the Natural Resource Management Act 2002 (the Act).

Membership Criteria

The persons nominated for membership of the Committee are to be persons who:

- a) Have an interest in, and an ability to contribute to, NRM activity and service delivery in the Region,
- b) Have the capacity to offer independent advice, taking into account community views and expectations.

In particular:

- Members are appointed in their own right and according to their ability to provide a skill set to the Committee, not as representatives of a particular organisation.
- Members will be highly regarded in their field of expertise, and subsequently will have experience, skills and knowledge that broadly reflects the skill set or sets for which they have been selected.
- Members should have well developed communication and interpersonal skills and experience in consensus building, community-based planning processes, networking, liaison, consultation, negotiation, conflict resolution and effective teamwork.
- Appointments are to be made with gender balance and regional representation in mind.